### ALABAMA CONSERVATION CAREERS

The Department of Conservation and Natural Resources is an executive and administrative department of the State of Alabama created by statute. The Commissioner and Deputy Commissioner are appointed by the Governor.

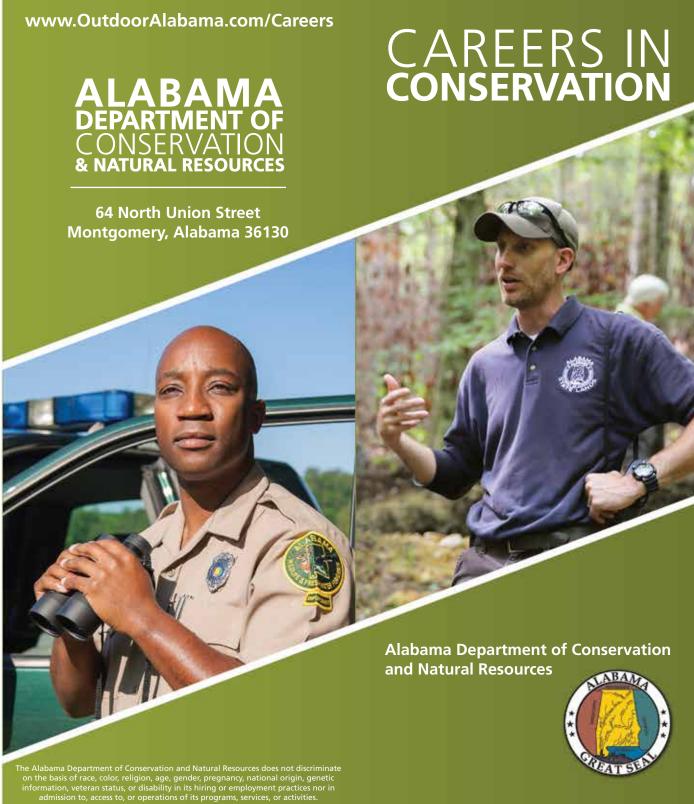
The goal of the Department is to promote the statewide stewardship and enjoyment of the natural resources of Alabama and to ensure that future generations will be able to enjoy these resources.

Career opportunities vary greatly depending on division responsibilities and programs. Internships are possible in some areas.



## JOB **APPLICATIONS**

Most positions within the Department are filled through the State Personnel Department and fall under the merit system. Applications and additional information on the state hiring process may be found at www.personnel.alabama.gov. Non-merit jobs may be offered at individual parks and offices.



#### **ADMINISTRATIVE DIVISION**

The Administrative Division consists of the Commissioner, Deputy Commissioner and support staff in various areas of service. These sections provide administrative support and jobs may include those relating to accounting, engineering, information technology, communications, legal and human resources.

Most Administrative Division positions are located at the agency's state headquarters in Montgomery, Alabama.



#### **MARINE RESOURCES DIVISION**

The Alabama Marine Resources Division manages Alabama's marine fisheries resources through assessment, monitoring, applied research and enforcement programs.

Officers patrol Alabama's coastal waters and land masses enforcing state and federal laws and regulations relating to the conservation and protection of saltwater marine resources, enforce boating safety laws and conduct search and rescue missions. Biologists in this division monitor and manage Alabama's commercial and recreational marine fisheries resources to include finfish, shrimp, crabs and oysters.

Jobs in this division are located in Baldwin and Mobile counties.

#### **STATE LANDS DIVISION**

The State Lands Division performs a wide range of duties associated with land management, revenue generation, conservation, restoration, education, and recreational programs. The division administers Alabama's Forever Wild Land Trust program, maintains a database of state-owned lands and oversees the sale and leasing of state-owned land.

State Lands administers planning, research and education programs and facilities including the Alabama Coastal Area Management Program, the Weeks Bay National Estuarine Research Reserve, the Five Rivers Delta Resource Center, the Wehle Land Conservation Center, and the M. Barnett Lawley Forever Wild Field Trial Area. The division also coordinates Deepwater Horizon oil spill related restoration programs.

Jobs vary but include land managers, planners, biologists, law enforcement officers, foresters, GIS specialists, custodial workers and administrative support staff. Positions are located throughout the state.

#### **STATE PARKS DIVISION**

The State Parks Division operates and maintains 17 state parks encompassing approximately 48,000 acres of land and water in Alabama. The division strives to provide and maintain high-quality facilities and services to meet the needs of visitors; to provide opportunities for personal growth and development of individuals through outdoor experiences; to promote the use of state park facilities; to preserve unique natural features and the integrity of the state parks for future generations; and to promote good will and enhance the public image of the Alabama State Parks through dedicated, courteous employees.

Alabama State Parks offer a wide variety of jobs and career opportunities at parks located throughout the state. This may include jobs relating to administration, hospitality, maintenance, groundskeeping and outdoor recreation.

### WILDLIFE AND FRESHWATER FISHERIES DIVISION

The Wildlife and Freshwater Fisheries Division manages, protects, conserves and enhances the wildlife and aquatic resources of Alabama. Both wildlife and fisheries biologist positions require the completion of a bachelor's degree. Biologists are assisted by biologist aides or technicians whose qualifications differ according to each position.

Conservation Enforcement Officers, commonly called game wardens, enforce laws relating to hunting and fishing. Anyone pursuing a career as an officer must have a high school diploma (college preferred), be in good physical condition, pass an in-depth background investigation and qualify to be certified as a law enforcement officer by the Alabama Peace Officers Standards and Training Commission. Positions are located throughout the state.



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